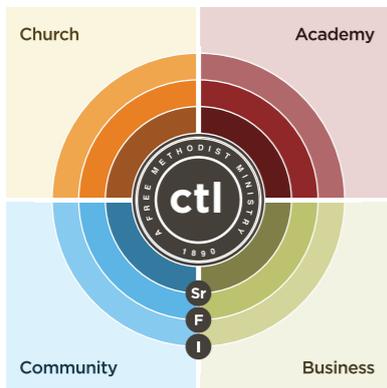


# CTL INTERNSHIP PROGRAM





### Who We Are

The Center for Transformational Leadership (CTL) is a ministry of the Free Methodist Church in Southern California. This ministry was created out of a desire to reach into the academy and assist young leaders in launching effectively into career and vocation.

### What We Do

We mentor Christ-centered leaders to transform the church, community, academy, and business for the sake of the kingdom. Through our internship program, we recruit, cultivate, and develop future ministry leaders from the best Christian colleges on the West Coast. This program is dynamic and maintains personal coaching, group work, and careful evaluation.

### Why It Matters

We see that the kingdom is expanding in mighty ways in the Global South, so we have started to pay attention to how that is being accomplished. Very quickly, we have learned that much of the growth is happening through bi-vocational church leaders; so we are seeking ways to train up young leaders to work in all sectors of society. Then they will be able to be “on mission” anywhere they go. We must go into all sectors of society to live out and proclaim the gospel through our actions, relationships and words.

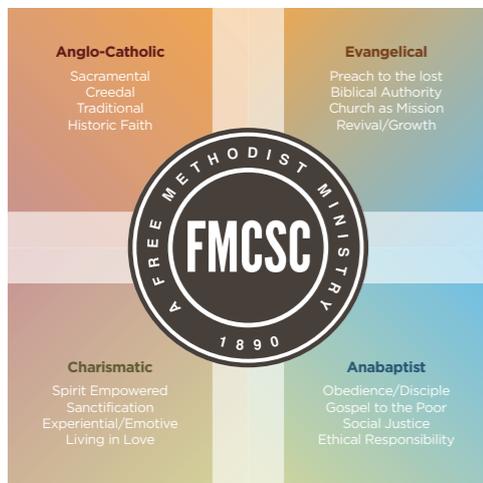
### Our Story

In our conversations with Christian colleges, the FMCS discovered that there was a disconnect between the church and Christian colleges. They needed to collaborate further on providing the right tools for students as they prepared to step out of school and into the next phase of their lives. So the CTL was birthed out of a desire to reach into the academy and assist young leaders in launching effectively into career and vocation. The internship program was initiated in 2011, drawing students from Azusa Pacific University and Westmont College. We have deployed almost 50 interns since then into churches, community non-profits, business and higher education.

### Our Mission

Propelled by the six strategic priorities of the FMCS, the CTL is a purposeful approach for developing transformational leaders committed to fulfilling the Great Commission. Potential leaders are Christians gifted by the Holy Spirit who have engaged the process of God’s transformation in their own lives. Through strategic and holistic mentoring, they prepare to live out and multiply transformational principles in others for the purpose of fulfilling Christ’s call.

# WHAT WE BELIEVE



## Our History

The CTL is a ministry of the Free Methodist Church in Southern California. The Free Methodist movement was birthed in **1860** as a Spirit-filled response to ethnic and socioeconomic injustice of the day. We started as a movement that took the gospel outside the church walls to marginalized people of the world. Today, we have the same heart and vision: the church must engage every segment of our world which means it must draw from every discipline and facet of the body of Christ to people its mission with called and gifted leaders.

The FMCSA is a **vibrant movement of God's people that has existed in Southern California since 1890.** FMCSA is an evangelical denomination coming from the Anglican/Methodist tradition. We affirm the importance of our relationship with God and others as the **"theology of love."** Our churches form a close community who share life together as we serve the larger community and world.

## Our Five Essential Commitments

The word **FREE** in Free Methodism was birthed from our five core freedoms:

**Freedom of all races to worship and live together.** The FMC were and are abolitionists. We worked for the freedom of the slaves in 1860 and participated in the civil rights movement of the 1960's. We formed abolitionist groups to free the slaves in our own nation and we have created an abolitionist movement today to set slaves free throughout the world.

**Freedom of women to be treated equal in the church, at home and in the world.** The FMC ordains women to serve in the church and teaches equality in marriages. In harmony with a long tradition of equal opportunity for women to serve in the church from the days of the early church meeting in house to today's recognition that God calls and gifts women as well as men to serve His church, we affirm God's call and equip God's leaders to serve.

**Freedom of the poor to be treated with dignity in the church and in the world.** The FMC ended the practice of requiring the poor to sit in the "free pews" at the back of the sanctuary and made all pews "free." This commitment to leave socio-economic distinctions and prejudices outside the sanctuary and invite all people into true fellowship and acceptance is an ongoing commitment of our church.

**Freedom of the laity to be given authority and decision-making positions within the church.** The FMC ended the clergy domination of the church and opened up a consistent partnership with clergy and laity working together to do God's work. This elevation of laity to use their spiritual gifts alongside those given pastoral gifts enriches all aspects of life in the church and protects against institutional abuse.

**Freedom of the Holy Spirit in worship.** The FMC gives freedom to each local congregation to follow the Spirit's leading on how they worship. Some Free Methodist Churches worship in liturgical style with daily office, while others worship in charismatic style with praise choruses. A few have taken this freedom to create a blended style of worship that brings together a community of people of all ages and creates a family of God that accepts both sacramental liturgy and the Christian year as well the most recent of praises choruses and prayer services. Worship includes not only the music of praise and the study of Scripture but also the sharing of life in community.

# PARTNERSHIP

**“The local church must partner with Christians in our educational institutions to prepare well-formed, spiritually transformed, mature, and informed Christians for their missional callings to the existing institutions and structures of civil and public life.”**

Gary Black and Dallas Willard, *The Divine Conspiracy Continued*

## FMC and APU History

The Center for Transformational Leadership (CTL), formerly the Free Methodist Center, now operates under the leadership of the Free Methodist Church in Southern California Conference (FMCSC) and remains connected to Azusa Pacific University. The center continues its longstanding purpose—to strengthen and equip those called to serve God, the Church, and the world in the emerging generation continues.

CTL’s emphasis on training Christian leaders dovetails with APU’s vision for developing disciples and scholars. The partnership, forged in 1965 when the Free Methodist Church shared in the growth of the university through the merger with Los Angeles Pacific College, strengthens the impact of both institutions.

Joint efforts include multiple new and ongoing events such as co-sponsoring leadership training seminars, APU Clergy Care Day, and local, national, and global mobilization efforts that involve a partnership between Foothill Church and APU’s Center for Student Action, Mexico Outreach, and Center for Global Learning & Engagement programs.

By uniting university resources and the Free Methodist constituency in a way that magnifies both institutions’ goals to foster personal mentoring, vocational assistance, theological training, ministry opportunities, and intimate community, CTL and APU stand better equipped to prepare graduates for a lifetime of transformational Kingdom building.

“The future of the Church depends on equipping leaders in every sphere of influence,” said Denny Wayman, FMCSC lead superintendent. “This multid denominational, multiethnic approach, strengthened by the affirmation of women in leadership, produces a synergy of ministry. It is only as the Church becomes holistic in its mission that we will be able to fulfill the great commission of our Lord.”

Excerpt from APU Article Posted:  
May 12, 2014 by University Relations



# 2016 INTERNSHIP OVERVIEW

“THE CTL INTERNSHIP PROGRAM: INTRODUCING YOU TO A NEW WAY OF LIFE.”

## Our Process

This process begins by networking with faculty and administration from Azusa Pacific University and Westmont College to meet their “best and brightest.”

These students are contacted and invited to hear more about our internships. Through an application process we then identify each potential leader for placement in an internship. Interns serve for 8 weeks in the summer, learning, and experiencing different aspects of faith and practice.

Once the internships are completed, you may be invited to continue with the Free Methodist Church and in the CTL process by remaining in relationship with CTL leaders, internship site supervisors and all the past years of former interns. You will be invited to live and multiply what you have learned everywhere as you go in the power of the Holy Spirit.

## Internship Program Dates:

May 13, 2016 - July 24, 2016

## Internship Requirements:

- Be a current undergraduate student
- Be open to exploring Wesleyan Theology
- Work 20 hours/week
- Be connected to a Free Methodist church during the internship
- Attend weekly intern meetings and complete weekly assignments
- Computer with a webcam
- Car for transportation

## How To Apply:

1. Interview with Kelly Soifer.
2. Receive a link from Kelly to apply for the internship. Applications due Feb. 12, 2016
3. Follow us on Facebook and Twitter (see last page for links).
4. Your application will be reviewed by our team and we will let you know by email if you've been chosen to advance to the next steps.
5. Final intern selections made by March 31st.

Thank you for your interest!  
We look forward to getting to know you.



# INTERN TESTIMONIALS



The opportunity to do this internship has literally changed the course of my life. It has given me greater direction and purpose and it has pointed me to Christ.

**RHIANNA • WESTMONT 2013 • INTERN 2013**



The CTL internship allows for the attainment and applicaiton of life skills that one can only learn when they take the chance to branch out and seek God's calling on their lives in a practical way.

**JOHN • APU 2013 • INTERN 2013**



I think that if you feel that tug that you need to be a part of the application process, apply. I've often ignored the tug and felt convicted for not moving forward with it. However, this internship was something that I think came when I most needed it and it intersected with where God led me and wanted me.

**ROSY • APU 2014 • INTERN 2015**



I spent three of the most memorable months of my life working in the Westmont College Athletic Department, under the guidance of arguably the best businessman in town. It was here that I got to implement the skills that I had been learning all throughout Business School...While the "work" aspect was an important aspect of this internship, I think I grew more personally than I did professionally.

**CHRISTY • APU 2014 • INTERN 2014**



This internship with the CTL has been one of the most formative and deconstructive and thought-provoking experiences of my young adult life. I learned how to employ simple but effective principles for Christian ministry (which rocked my world) in any vocational or broader context and I was given many relevant and meaningful life skills,principles, truths to carry with me into adulthood.

**ALYSHA • WESMONT 2016 • INTERN 2014**



The internship was an incredibly positive experience where I was blessed to become further connected to the Free Methodist family, and gleaned helpful tools, lessons, and connections that will aid me as I follow our Lord and Savior.

**AUSTIN • WESTMONT 2013 • INTERN 2013**



The biggest blessing that I received from this internship is a greater understanding of how God desires and calls us to participate in his ushering in the kingdom of Heaven within every aspect of our lives. This is why I love the CTL's goal to develop and ordain Christian leaders in the four spheres of human life: the church, the academy, the community, and business.

**MARSHALL • WESTMONT 2013 • INTERN 2013**



I am grateful for the opportunity of being part of this program. It has been a privilege to meet and work alongside great people who as a church not only take an outstanding role in their community, but are people who taught me thought their lives what it looks like to combine lifework and faith.

**ALBIZAEEL • APU 2016 • INTERN 2015**



# FAQ'S

## Are the internships only located at churches?

Since the CTL believes the church must engage every segment of our world, it has developed a process for leadership multiplication that sustains kingdom-minded ministry in all sectors of society.

As a result, the CTL has four different kinds of internships, located in the church, the academy, business and in the community.

The internship sites vary year to year, but in the past we have had internships at:

- Santa Barbara Department of County Health
- Immigration Resource Center of the San Gabriel Valley
- Medbridge Development
- Outside Open Information Technology Services
- Free Methodist Church, Pacific Coast Japanese Conference
- Free Methodist Church in Southern California
- Westmont College
- Azusa Pacific University

## Where is my internship going to be located?

All CTL interns are placed throughout Southern California. The FMCSC spans north to Santa Maria, east to Barstow, west to Marina del Rey and south to San Diego.

## Where will I live?

In nearly every internship, we are able to find housing for the interns, usually with Free Methodist church members who live near the internship site. Occasionally, if the intern has their own housing near the internship, we may invite them to live there instead.

## How will I be placed at my internship?

After the initial interview, all candidates are required to fill out the comprehensive online application (which includes contact information for 4 references). The FMCSC reviews each application and makes requests for the references. After everything is received, we move a portion of the candidates forward for second interviews with internship site supervisors. After prayer and deliberation, the interns are then selected by the end of March.

## Is this a paid internship?

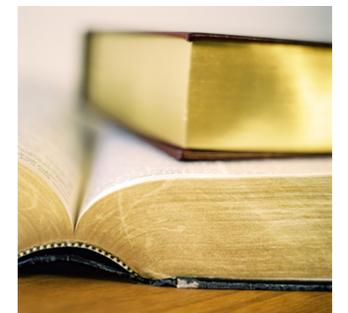
Yes, interns will receive a \$2,500 stipend in two checks: the first half in mid-June, the second in mid-July.

## What does a typical week look like?

Every internship functions differently. We have had interns work in an office 4 hours per day, 5 days a week, whereas another internship site had their intern work remotely, with weekly face-to-face supervision. For every intern, they will be expected to participate in our weekly online internship training for approximately two hours. Those training times will also require some preparation ahead of time (reading, writing, occasional assignments), with follow up.

## Do I have to be a Free Methodist to be in the internship program?

No, you do not have to be a Free Methodist to participate in the program, but we do ask every intern to actively attend a Free Methodist church during their internship. Additionally, we spend time in our weekly training discussing and reflecting on the history of the Free Methodist Church, its vision for today and ways to be involved in the future. Seventy-three percent of our past interns have decided to remain with us after completing their internships.





# CONTACT US



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